Te Whatu Ora

Health New Zealand

SIMPLIFY TO UNIFY COMMISSIONING EXTERNAL RECRUITMENT

Tēnā koutou katoa

As we transition into a new system of commissioning that holds space for whānau and communities, I wanted to draw attention to some of the opportunities available for you to join our team of teams.

On Monday we began external recruitment for 28 commissioning roles in the first of several waves likely to extend into the new year. These roles span the life course approach, have a national or regional focus, and require a range of professional skills from people at various stages in their career.



What this means for you

We are working at pace to ensure we can advance the important work of commissioning and reach certainty for our current teams and partners, as soon as possible.

Internal expressions of interest from staff whose roles are disestablished has occurred for the first tranche of roles. On Monday we began external recruitment for some of those we were unable to fill through redeployment. The remaining roles for external recruitment in the first tranche of roles will be released Monday 18 September.

In mid-September, we will begin the internal expressions of interest process for the second tranche of roles in the commissioning structure, which makes up most of the commissioning roles. We will be sure to keep you up to date once we have undertaken this process and understand the external recruitment requirements.

Finally, we expect a third tranche of expressions of interest, and if needed, external recruitment to occur early in the new year.

During this transition phase, teams are operating business-as-usual, so please continue to reach out to your normal contact through your usual process.

How you can help

We know that the skills and expertise to transform our health system already exist and we need to find talented people fast. Please take a moment to share roles below with those who might be interested, comment and share our adverts with your networks such as LinkedIn and be curious about what the opportunities could mean for you.

Thank you

Finally, I want to thank you for the care and respect you have shown and continue to show our teams. The changes we are making are significant and so I thank you for your patience and perseverance through these times.

Ngā mihi

Abbe Anderson (she/her)

National Director Commissioning

External Recruitment: Monday 4 September, closing Sunday 17 September

The following roles are currently being advertised on our careers page.

- <u>Director, Living Well</u>
- <u>Director, National Localities Design</u>
- <u>Director, Starting Well</u>
- Group Manager, Ambulance
- Group Manager, Kahu Taurima
- Group Manager, Primary Care
- Group Manager, Young People
- <u>Strategic Network Programme Manager, Starting Well</u>
- Strategic Network Programme Manager, Living Well
- Strategic Network Programme Manager, Mentally Well
- Regional Manager, Mentally Well, Northern
- Regional Manager, Mentally Well, Te Manawa Taki
- Regional Manager, Mentally Well, Central
- Regional Manager, Rural health, Central
- Regional Manager, Rural health, Te Manawa Taki
- Regional Manager, Ageing Well, Te Manawa Taki
- Regional Manager, Ageing Well, Central
- Regional Manager, Starting Well, Te Waipounamu
- Senior Executive Assistant to the Director Funding and Investment
- National Lead, Finance and Contracts
- Strategic Advisor, Insights, Planning and Performance
- Group Manager, Planning & Performance
- Group Manager, Service Improvement (Central Region)
- Group Manager, Governance & Ministerials
- Group Manager, Office of the Wayfinder (Te Waipounamu)
- Group Manager, Localities, Te Manawa Taki
- Group Manager, Localities, Central
- Group Manager, Localities, Te Waipounamu

It can be useful to review the roles alongside *Simplify to unify – Commissioning Decision Document* to gain a greater understanding of how the structure supports the new operating model. You can also view a webinar from Monday 28 August with Abbe Anderson, National Director Commissioning, on the operating model and structure here:

https://vimeo.com/858829386/8230714353?share=copy

The position descriptions look to anticipate questions you might have on budget allocations, day to day activities as well as strategic opportunities. However, if you have any further questions, please contact Rhiannon Robinson through careers@health.govt.nz

Keep an eye on the Te Whatu Ora career's page:

Job Search Results | Health New Zealand (tewhatuora.govt.nz)

TIP: Keyword search 'commissioning'